Code DRC

Company name Danang Rubber Joint Stock Company

Date 06/25/2020

Subject Resolution on the AGM 2020

Content:

Danang Rubber Joint Stock Company (DRC) announces the Resolution of the Annual General Meeting 2020 dated June 24, 2020 with the following contents:

1. The AGM approved the business plan in 20219:

Content	Unit	Plan for 2019	Performance in	Performance
			2019	compared to the
				plan
Production value	VND billion	3,910	4,119	105%
Total revenue	VND billion	4,088	4,037	99%
Profit before tax	VND billion	157	313	199%

2. The AGM approved the business plan in 2020:

Production value: 4,331 billion dongs
Total revenue: 4,360 billion dongs
Profit before tax: 280 billion dongs.

3. The AGM approved the audited financial statements in 2019.

4. The AGM approved the 2019 profit distribution:

No.	Content	Amount (VND)
1	Undistributed remaining profit of 2018 transferred	9,876,244,169
2	Profit of 2019	313,153,623,349
	Corporate income tax	62,627,181,199
	Profit after tax	250,526,442,150
3	Profit of 2019 to distribute:	
	Investment and Development fund	50,105,288,430
	Reward fund	12,526,322,108
	Welfare fund	10,021,057,686
	Bonus fund to the Executive Board	379,000,000

	Total	73,031,668,224
4	Undistributed profit after tax	
	2018	9,876,244,169
	2019	177,494,773,926
	Total	187,371,018,095
5	Charter capital	1,187,926,050,000
	Stock volume	118,792,605
6	Plan for 2019 profit distribution:	
	To pay cash dividend 15%	178,188,907,500
	Paid cash dividend 5%	59,396,302,500
	Remaining cash dividend 10%	118,792,605,000
	Undistributed profit to transfer next year	9,182,110,595

- 5. The AGM approved the 2019 BOD report.
- 6. The AGM approved the 2019 Supervisory Board report.
- 7. The AGM approved the selection of AASC Auditing Com Ltd as the auditor for the financial statements in 2020.
- 8. The AGM approved the remuneration of the BOD, Supervisory Board and Secretariat in 2020:

- Chairman of BOD: 7,500,000 dongs/month

- Member of BOD: 6,500,000 dongs/month/person

- Secretary: 5,500,000 dongs/month

- Member of Supervisory Board: 4,000,000 dongs/month/person.

- 9. The AGM approved to amend its charter.
- 10. The AGM approved the resignation of Mr. Nguyen Tuan Dung as Chairman cum member of BOD of the Company for the term 2019 2024.
- 11. The AGM approved the resignation of Mr. Nguyen Thanh Binh as member of BOD of the Company for the term 2019 2024.
- 12. The AGM approved the additional election of members of BOD for the term 2019 2024, including:
- Mr. Nguyen Xuan Bac;
- Mrs. Nguyen Thi Bich Thuy.
- 13. The AGM approved the list of members of BOD for the term 2019 2024, including:

- Mr. Nguyen Xuan Bac: Chairman of BOD;

- Mrs. Nguyen Thi Bich Thuy: member;

- Mr. Nguyen Huy Hieu: member;

- Mr. Le Hoang Khanh Nhut: member;

- Mr. Ha Phuoc Loc: member;

- Mr. Nguyen Van Hieu: member;

- Mr. Tran Dinh Quyen: member.